



Engineering Apprenticeship Programme

Position reference number: SA/0322

Location: Weymouth, Dorset

Company: Sumac Precision Engineering Ltd

Sumac Precision Engineering is offering an exciting opportunity to join our 4-year Apprenticeship Programme, designed to develop new technical skills while working toward nationally recognised qualifications in a high-performing engineering environment.

This opportunity is ideal for motivated individuals looking to begin a career in Precision Engineering, with options available in Machining, Fabrication & Welding, or Inspection & Quality. The programme is open to applicants of all ages (training duration may vary depending on age and prior qualifications).

Apprenticeship Pathways:

Option 1: Machining

- Training in both manual and CNC machining operations
- Use of industry-standard machine tools and programming software
- Practical skills development in tooling, precision measuring, and part setup
- Involvement in fitting and assembly work

Option 2: Fabrication & Welding

- Training in a range of fabrication and welding techniques (MIG, TIG, etc.)
- Understanding weld procedures, materials, and visual inspection
- Practical involvement in cutting, forming, and structural assembly
- Participation in fitting and assembly processes

Option 3: Inspection & Quality

- Hands-on training in dimensional and visual inspection of machined/fabricated parts
- Use of precision measuring equipment (Micrometers, Verniers, Height Gauges, etc.)
- Introduction to FAIRs, non-conformance reporting, and quality control standards
- Exposure to AS9100 and ISO 9001 compliance requirements

What We're Looking For:

- A strong interest in engineering and problem-solving
- Good attention to detail and a willingness to learn
- Effective communication and teamwork skills
- GCSEs in Maths, English, and a Science or Technical subject (preferred)

What We Offer:

- A structured training programme with supported college learning
- Ongoing mentorship and technical development
- Career progression opportunities across multiple departments
- A safe, clean, and inclusive working environment

Minimum of 39 hours per week

Core working hours are 8 am to 4 pm Monday to Thursday and 8 am to 1 pm Friday (including release for collage training)

For More Details or to apply please email hr@sumac.co.uk