

Policy	19	Anti-Slavery and Human Trafficking Policy	
Issued By: Quality Assurance		Rev: 1	Page 1 of 1

Anti-Slavery and Human Trafficking Policy

Sumac Precision Engineering Ltd committed to limiting the risk of modern slavery occurring within its own business, infiltrating its supply chains or through any other business relationship.

Sumac Precision Engineering Ltd operates internal procedures/policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- [Policy 18 - Responsible Minerals Sourcing Policy](#) which aims to remove suppliers who abuses human rights to obtain materials.
- [Policy 20 – Whistle Blowing Policy](#) which supports employees to speak up and report any wrong doings
- [Policy 21 - Equal Opportunities Policy](#) which sets out Sumac Precision Engineering Ltd strong belief in the benefits of non-discrimination and equality opportunity
- [Process 25 - Disciplinary & Grievances](#) this gives employees remedy if they believe their employment rights have been abused

We operate a robust recruitment process as per [Process 24 - Recruitment](#), including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

To support this policy of ensuring that there is a low risk of modern slavery occurring within our supply chain, we require and flow down requirements to our supply chain in relation to modern slavery via [Manual 2 - Supplier Quality & Regulatory Requirements](#).

Mike Robson
Managing Director